

**Our Way Forward – Strategic Plan Objective 3:
The Social Justice Program of the First Unitarian Church of Honolulu**

Objective 3. Engage our Congregation and our Community in responsible and effective social action.

Social Justice is a cornerstone ministry of our Unitarian Universalist heritage, of our UUA, and of the First Unitarian Church of Honolulu. Responsible and effective social action fulfills our Mission, inspired by our Principles, boldly to grow Compassion, Justice, and Joy; ensures that our Congregation remains relevant, vital, and confident through purposeful community involvement; and promotes both personal and community spiritual health. We commit to the following tasks to accomplish this goal:

1. Prioritize Economic, Environmental, and Reproductive Justice Action, and charge the Social Justice Program as a whole with the following ongoing two-fold mission:

(a) engage our Congregation inwardly in social action through our Church Program leadership;

(b) engage our Community outwardly in social action as a Church through our Social Justice Council.

2. Charge Program Teams to develop regular social actions or service projects appropriate to their Programs, to coordinate social actions with other Teams, and to engage the Congregation in these actions. Charge the Congregation to hold Programs accountable for regular social action opportunities. 6 months.

3. Charge the Council (through its Charter and Bylaws) to support Church Program leadership and to act with outside groups, policymakers, and progressive congregations on behalf of the Church to create statewide strategies and public witness opportunities; to establish compassionate public policy that ensures basic needs; and to promote sustainable economic, environmental, and reproductive futures for Hawaii Nei. Ongoing.

4. Support Chalice Circles as they engage in responsible and effective social actions or service projects, both into the Church and out to the Community, during each 6-month Chalice Circle session. Ongoing.

5. At the end of the current 3-year Strategic Plan cycle, evaluate the following:

(a) First Unitarian's Economic, Environmental, and Reproductive social action priorities;

(b) the Social Justice Program's two-fold Congregation-inward and Community-outward mission;

(c) the benefits of continuing a chartered and bylawed Council for Social Justice Program leadership vs. transitioning to a Program Team, similar to other Church Ministry Program Teams; and

(d) the need for a statewide 501(c)(3) to coordinate and support a Principle-based, action-oriented, unified Social Justice Voice among multiple Hawaii UU congregations.